



Ejection and Detention Policy

August 2023

Policy / Plan Details

Name of Policy / Plan	Ejection and Detention Policy
Policy / Plan Owner	Ian Fleming, Match day Director
Policy / Plan Reviewer	Andy Williamson, Club Secretary
Date Policy / Plan Created	May 2008
Date Last Updated	17 th August 2023
Date for Review	August 2024
Signatures	Policy Owner: Ian Fleming Date: 18/06/21 Director: Date:18/06/21

Revision History

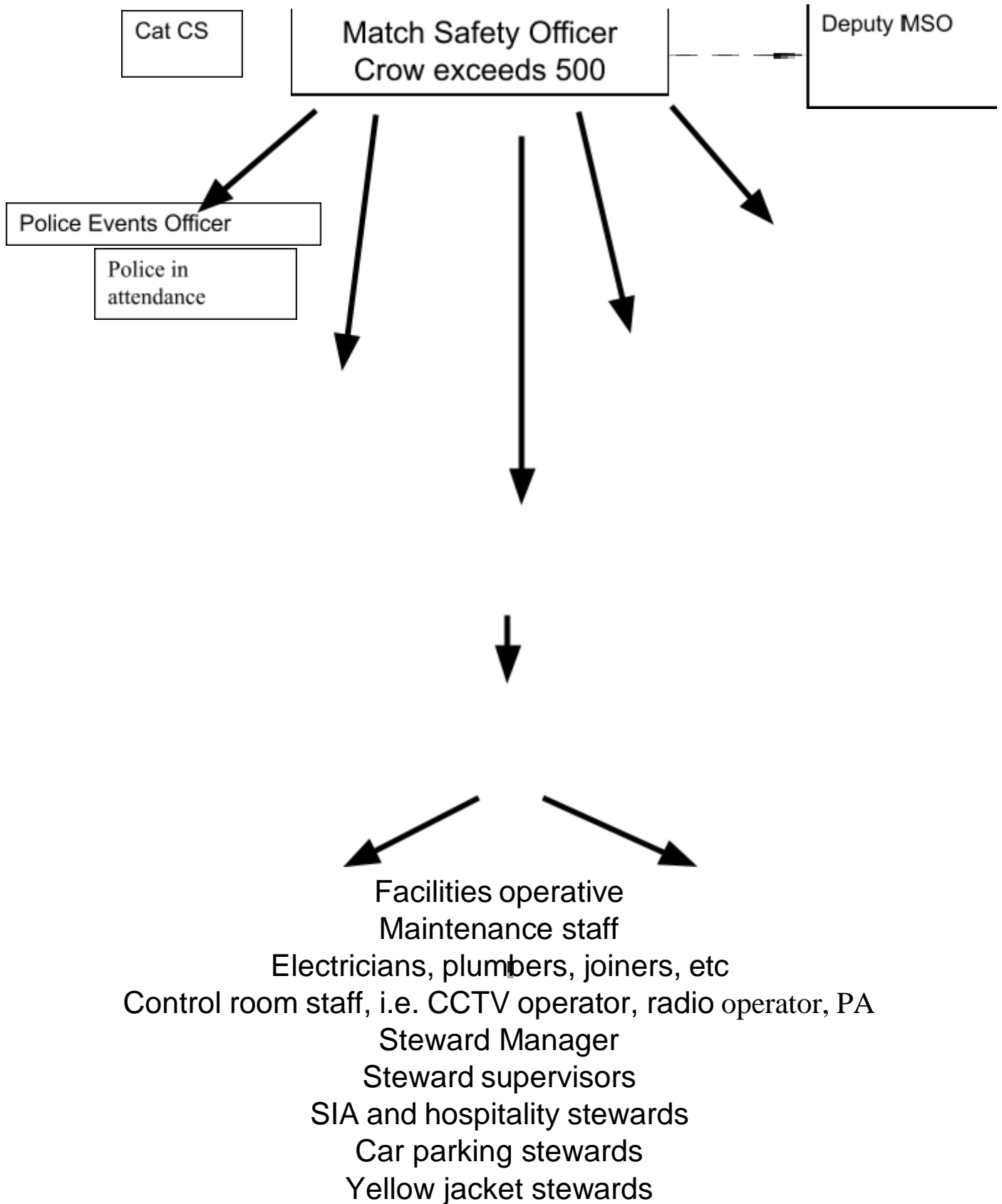
Date Revised	Reason	Author
May 2008	Policy created	Campbell Dick
24/1/13	Added front and ownership / revision history to document.	Campbell Dick
24/1/13	Policy reviewed – no changes	Campbell Dick
22/10/15	Policy reviewed – updated to reflect primacy of MSO	Keith Hogg
25/10/17	Policy Reviewed – changes to ownership	Keith Hogg
28/02/19	Policy Reviewed – small changes to names & Green Guide Edition updated	Keith Hogg
28/02/20	Policy Reviewed – Change to policy owner & reviewer, cosmetic changes. Changes to H&S ownership on matchdays to Matchday Director.	Ian Fleming
18/06/2021	No change – desktop review	Ian Fleming

Ejection and Detention Policy, Statement of Intent.

Our statement of general policy is:

- To provide as far as reasonably practicable, a safe venue for all spectators and users of the stadium.
- To comply with the published Ground Rules for our stadium (appendix 1)
- To work in full consultation with the Police to ensure that those persons who commit offences are treated consistently and in line with this Policy.
- To ensure that risks to children, young persons or vulnerable adults are considered at all times
- To consult with our employees on matters affecting their health and safety, particularly in the event of ejection or detention of spectators.
- To provide and maintain a safe environment.
- To provide information, instruction and supervision for employees;
- To ensure all employees are competent to do their tasks, and give them adequate training;
- To review and revise this policy as necessary at regular intervals

Signed



Safety Responsibilities

Overall responsibility

Andy Williamson & Ian Fleming, the Directors of East Stirlingshire Football Club is responsible overall for health and safety matters.

Implementation of health and safety

Day to day health and safety matters are the responsibility of Ian Fleming Matchday Director, who delegates duties.

Operational Safety

Operational health and safety matters is the responsibility of Ian Fleming

Health and Safety Advice

Competent advice on health and safety matters is provided by Falkirk Football Club as Stadium owners.

Match day safety

The person with responsibility for spectator safety on match days is the Match Director.

Match Safety Officers, Andy Williamson or Robert Lochhead will be in attendance in the Match Control room. For each event one Match Safety Officer assumes the lead role, with the other deputising.

In the event of sickness or annual leave, FSOAS will help to provide a suitable qualified deputy.

Pre-event planning.

Admission of Children.

The Commercial Manager and/or ticket office **must** discuss the management of persons under 18 years of age with the MSO, before reduced price tickets or free tickets are offered which may result in large numbers of young persons or children attending an event.

For clarification:

- a young person is 16 or 17 years of age
- a child is less than 16 years of age

The MSO will agree the ratio of attendant adults: child, based on the risk level and anticipated attendance for the event.

If large numbers of Children are expected, the "Guide to Safety at Sports Grounds 6th Edition" suggests that the steward ratios should increase from 1:250 to 1:100 spectators.

The MSO should in Consultation with the Police consider the following questions:

- Minimum age that a spectator can attend without an adult
- Ratio of adult: child numbers
- Advice on clubs rules on minimum age and supervision ratio's to be printed on tickets and website.
- Location of young persons or children within the stadium
- Total anticipated number of young persons or children
- Stewarding levels for those areas
- Agree the protocol for ejection or detention of persons under 18 years of age
- Agree location where persons under 18 will be held if ejection is not considered a safe option
- Agree who will supervise any person under 18 until a parent or guardian can collect them

Protocol for Ejection or Detention. Matches above 500 spectators

Identification of a breach of Ground Regulations.

- Any steward identifying any person(s) in breach of the Ground Regulations, or committing a criminal offence must report the matter to the supervisor for that area and to the Match Safety Officer (MSO) in Match Control.
- The MSO in consultation with the Police Match Commander (if present) will decide on appropriate action to be taken.
- If the decision is taken to eject, the steward must await permission from the MSO **before** proceeding into spectator areas, so that CCTV cameras can be focused on the area and Police resources (if present) deployed if required.
- Two stewards must be present for an ejection to provide corroboration, and is particularly important when dealing with persons under the age of 18 years.
- Spectators are to be advised of the reason they are being asked to leave the ground, with reference to the ground rules and advised that they are being monitored by CCTV. They should be advised that the MSO has agreed the decision for ejection.
- Spectators should be escorted quickly and quietly to the vomitories, where they can be monitored on CCTV whilst details of name, address, seat number, etc must be taken before being escorted to an exit and ejected.
- Stewards do not have powers of arrest for breaches of Ground Regulations, and must not use physical force to eject.
- If the spectator has committed a criminal offence, or becomes threatening or abusive, Police support should be requested.
- If a criminal offence or racist/ sectarian behaviour is witnessed, the Police must be advised via the MSO in Match Control, and the Police will decide on appropriate action.
- Only the Police have power of Detention. If detention is decided upon by the Gold Commander, the Police will detain the individual in the Police controlled areas.

Persons under 18

The following must be taken into account before the ejection:

- SIA stewards to be used as they are Disclosure Scotland checked
- Minimum of 2 SIA stewards at all times (claims of sexual behaviour)
- ejected to always be held in plain sight
- Age of child and availability of parents to collect
- Safety of child if ejected
- Where child can be held safely until either end of game or parents arrival in public area/plain sight

- MSO will decide when and how a child can be released
- Disabled toilets will be used with stewards monitoring door externally.
- Permissions if first aid or medical assistance required by a child should be sought by the provider of treatment following their own protocols
- Police must be consulted if parents cannot be contacted by then end of the game

June 2021.

Appendix 1

Ground Rules

All visitors to the Falkirk Stadium are respectfully requested to adhere to these rules:

1. All matches are played in accordance with the Rules of the Scottish Football Association, the SPFL and where applicable, the Regulations of U.E.F.A. Competitions.
2. Tickets allocated by this Club are issued on the express conditions that no holder thereof shall sell or transfer same for a larger price than appears on the face thereof. In the event of any breach of this condition, Falkirk Football Club & East Stirlingshire Football Club reserves the right to cancel the ticket and to retain the money paid therefore.
3. Play cannot be guaranteed to take place on any particular day or at any particular time and the Club reserves the right to change its advertised fixtures without liability.
4. In the event of the game to which the ticket admits being postponed for any reason, the ticket will be available on the rescheduled date.
5. Where a match has been abandoned, conditions of admission to any replay will be notified by the Board of Directors, having regard to relevant Scottish Football Association and the SPFL.
6. All children Under 12 years of age entering the Ground must be accompanied by an adult & hold a valid match / season ticket.
7. Unauthorized persons are not permitted to enter upon the field of play or the perimeter track. Failure to do so will result in arrest and banning from the Stadium. Spectators must remain seated at all times.
8. With the exception of authorized Press representatives holding official passes, the taking of photographs or filming by any means, electronic, mechanical, recording or otherwise is not permitted, save with a special authorisation in writing by the Club and, where appropriate, the prior consent of the Scottish Football Association, Scottish Premier Football League or appropriate body.
9. Only persons specifically authorized in writing by the Club are permitted to offer Newspapers, Periodicals or any other Articles for sale in the Ground.
10. Unnecessary noise such as from the use of radio sets and behavior likely to cause confusion, annoyance or nuisance of any kind, is not permitted in any part of the ground. Spectators persisting in the use of foul and abusive language will be liable to ejection and possible banning from the Stadium.

11. It is an offence under the terms of the Public Order Act, 1995 as amended by the Crime and Disorder Act, 1998 to make any remarks of a racist nature.
12. It is an offence under the Criminal Law (Consolidation) (Scotland) Act, 1995 for any person to enter, or attempt to enter the Ground:
 - a). Whilst in possession of any article or substance whose main function is the emission of a flare for purposes of illuminating or signaling (as opposed to igniting or heating) or the emission of smoke or a visible gas; and in particular includes distress flares, fog signals and pellets and capsules intended to be used as fumigators or for testing pipes, and
 - b). any article which is a firework.
13. It is an offence under the Criminal Law (Consolidation) (Scotland) Act, 1995 to enter, or attempt to enter the Ground:
 - a). Whilst in possession of a controlled container which is or was capable of holding liquid and which, if thrown would be capable of causing injury to another person
 - b). Whilst in possession of alcohol
 - c). Whilst drunk
14. All persons entering the Ground are admitted subject to the condition that they may be required to submit to search to prevent dangerous articles being brought into the Ground which might be used to cause injury or damage to other persons or property.
15. Club flags and banners, as well as any official national flag are permissible, provided they do not carry any additional religious, racist or other derogatory messages. Flags/banners must not interfere with the viewing capabilities or safety of other Spectators. In addition, flags and banners must not be allowed to obstruct advertising boards or directional signage. Small flags can be mounted on garden canes, provided the canes measure less than 100 cms. in length
16. Under no circumstances is it permitted to throw any objects onto the pitch or track or otherwise.
17. All persons entering the Ground are admitted subject to the above Ground Rules and to the Rules and Regulations of the Scottish Football Association, Scottish Premier Football League. Entry to the Ground shall be deemed to constitute unqualified acceptance of all these Rules and Regulations.
18. The Club reserves the right for its servants and agents and for members of Police Forces to remove from this Ground any person who DOES NOT COMPLY with Ground Regulations and with the Rules and Regulations of the Scottish Football Association, Scottish Premier Football League and/or where applicable, the Regulations of U.E.F.A. Competitions or whose presence in the Ground is, or could reasonably construed as constituting a source of danger, nuisance or annoyance to other Spectators.
19. In particular, Spectators are asked, in the interests of public safety and good order, to comply with all instructions issued by Police, Stewards or designated agents of the Club.

20. The Club operates a Protocol Agreement with Police Scotland whereby the details of individuals who have been ejected or arrested at matches involving Falkirk Football Club & East Stirlingshire Football Club, either home or away, is shared with the Club. On examination of this inform the Club reserves the right to indefinitely ban the individual from the Falkirk Stadium and from purchasing tickets for away matches from the Club's Ticket Office.

21. In compliance with the Smoking, Health and Social Care (Scotland) Act, 2005, and the Prohibition of Smoking in Certain Premises (Scotland) Regulations, 2006, the Falkirk Stadium has been designated a NO SMOKING STADIUM. This restriction covers all public and staff areas including, but not restricted to, seating decks, concourses, toilets, staircases, offices and function suites. No re-admittance to events will be permitted for individuals wishing to leave in order to smoke external from the Stadium. Failure to comply with this legislation will see the individual ejected from the Stadium with a potential indefinite ban from entering the Stadium. In addition the individual faces a fixed penalty fine and potentially prosecution under the Act.