



## **Unacceptable Conduct Policy**

**August 2023**

## Policy / Plan Details

Name of Policy / Plan	Unacceptable Conduct Policy
Policy / Plan Owner	Andy Williamson Club Secretary ESFC
Policy / Plan Reviewer	Ian Fleming, Matchday Director
Date Policy / Plan Created	11 January 2013
Date Last Updated	17/08/2023
Date for Review	August 2024
Signatures	Policy Owner: Andy Williamson Date:28/02/21  Director: <span style="float: right;">Date:28/02/21</span>

## Revision History

Date Revised	Reason	Author
11/1/13	Policy Created as New Policy to reflect new legislation	Campbell Dick
22/1/13	Added front and ownership / revision history to document.	Campbell Dick
28.10.15	Added front and ownership / revision history to document.	Keith Hogg
25/10/17	Revision of ownership	Keith Hogg
28/02/2020	Revision of ownership	Andy Williamson
28/02/021	Review no change	Andy Williamson

## **EAST STIRLINGSHIRE FOOTBALL CLUB UNACCEPTABLE CONDUCT POLICY**

East Stirlingshire Football Club will adopt a zero tolerance policy on unacceptable conduct at The Falkirk Stadium or at any away football stadia.

**Unacceptable Conduct** is defined as conduct which is violent or disorderly.

**Violent conduct** includes any actual, attempted or threatened physical violence against any person, or intentional damage to property.

**Disorderly conduct** includes:

Conduct which stirs up or sustains, or is likely or is designed to stir up or sustain, hatred or ill will against or towards individuals or groups of people because of:

- Gender, colour, race, nationality (including citizenship) or ethnic or national origin.
- Membership or presumed membership, of a religious group or of a social or cultural group with perceived religious affiliation.
- Sexual orientation.
- Transgender identity.
- Disability.
- Using threatening, abusive or insulting words or conduct.
- Displaying writing or any other thing which is threatening, abusive or insulting.

In addition to the above, the [Offensive Behaviour at Football and Threatening Communications \(Scotland\) Act 2012](#) was passed by the Scottish Parliament on 14th December 2011 and became law on 1st March 2012. The Act criminalises behaviour which is threatening, hateful or otherwise offensive at a regulated football match including offensive singing or chanting. It also criminalises the communication of threats of serious violence and threats intended to incite religious hatred, whether sent through the post or posted on the internet. The Act will only criminalise behaviour likely to lead to public disorder which expresses or incites hatred, is threatening or is otherwise offensive to a reasonable person.

Any person engaging in unacceptable conduct may be subject to any, or a combination of the following:

- Removal from the Stadium
- Suspension from attending Official Matches involving East Stirlingshire Football Club
- Indefinite ban from attending Official Matches involving East Stirlingshire Football Club
- Report to the police and possible criminal proceedings
- A Football Banning Order