



Hate Crime Policy

August 2023

Policy / Plan Details

Name of Policy / Plan	Hate Crime Policy	
Policy / Plan Owner	Andy Williamson, Director	
Policy / Plan Reviewer	Ian Fleming, Matchday Director	
Date Policy / Plan Created	11 January 2013	
Date Last Updated	17 th August 2023	
Date for Review	August 2024	
Signatures	Policy Owner: A Williamson	Date:28/02/21
	Director:	Date:28/02/21

Revision History

Date Revised	Reason	Author
11/1/13	New Policy created to replace original hate Crime Policy taking into account recent legislation on Disability prejudice.	Campbell Dick
22/1/13	Updated to include ownership and revision history	Campbell Dick
22.10.15	Updated to include ownership and revision history. Consultation with Police Scotland on updates.	Keith Hogg
23.10.16	Updated to include ownership and revision history.	Keith Hogg
25/10/17	Updated to include ownership and revision history.	Keith Hogg
28/02/19	Reviewed – No changes	Keith Hogg
28/02/20	Updated policy reviewer	Andy Williamson
28/02/2021	Review & no changes	Andy Williamson

Falkirk & East Stirlingshire Football Club HATE CRIME POLICY

Definition of a 'Hate Crime'

A hate crime is any crime motivated by ill-will or prejudice against:

- Disability
- Race
- Religion or belief
- Sexual orientation
- Transgender

Introduction

Falkirk & East Stirlingshire Football Club operates a Zero tolerance towards 'Hate Crime'. It aims to create and maintain an environment for staff and spectators, free from hate crime abuse and violence.

Everyone connected with the club has a responsibility to prevent hate crime and as such are responsible for not only their own behaviour but that of others.

Club employees, in particular security staff are obliged to report all hate crime to the club or to the police. It is NOT the responsibility of the victim and indeed the crime is about a perception by ANY person that a hate crime has been committed.

What does the law say about hate crime?

The Offences (Aggravation by Prejudice)(Scotland) Act 2009 was created to protect victims of crime who are targeted as a result of hatred of their actual or presumed disability, sexual orientation or transgender identity.

What does this mean?

Any crime committed because of prejudice against someone's actual or presumed disability is classed as an aggravated hate crime. If a crime is classed as aggravated, the courts will take it into account when deciding sentences. And in most cases, if it's proven the main motivation was prejudice, sentencing will be more severe.

It will also mean that your season ticket will undoubtedly be cancelled and you may receive a Football Banning Order.

Please help East Stirlingshire Football Club to prevent hate crimes taking place in The Falkirk Stadium or any other stadium where East Stirlingshire Football Club is playing.

Think about your actions and how other people feel about them.

